

FOR IMMEDIATE RELEASE

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APHSA Announces Leadership Transition and Nationwide President and CEO Search

Kittleman & Associates to Lead National Search for New Leader

ARLINGTON, VA: After 13 years, Tracy Wareing Evans, President and CEO of the American Public Human Services Association (APHSA), has announced that she will step down from her position at the end of 2023. A bipartisan national membership organization, APHSA supports leaders of state, county, and city human services agencies to advance the well-being of individuals, families, and communities nationwide.

After a long history in high-level policy development and public administration, Wareing Evans' stepped into her role at APHSA to continue her unwavering commitment to people and public service. Her unparalleled leadership has elevated APHSA's standing as an essential resource for policy, practice, and leadership in human services. During her tenure, the association has nearly tripled in staff size and has become a modern, thriving, sustainable organization with a highly engaged membership working towards a system that is human-centered and community-driven.

The hallmark of Wareing Evans' service to APHSA as its President and CEO has been her effectiveness in leveraging innovative public and private partnerships to develop a robust network of national partners to drive human services system change across the United States, including wide-scale narrative shifts and strategies that uplift people and communities most impacted by human services policies and practices.

APHSA Executive Governing Board Chair Dannette Smith shared, "Tracy has been a trailblazer in innovating the vision for human services in this country. Over the past 13 years, she has provided consistently effective policy and support to APHSA's members. We will forever be grateful for her tireless leadership."

Wareing Evans said, "I am humbled to have had the incredible privilege to lead APHSA for 13 years and am more confident than I have ever been in the future of human services and APHSA's role in it." She also shared that she is not leaving the work of human services, but rather shifting her energies to write a book about it. "I am deeply committed to changing the narrative of human services to one that tells the full story of what's possible when we recognize the human services system as a cornerstone to building well-being and thriving communities." Read the full statement from Tracy Wareing Evans [here](#).

The APHSA Executive Governing Board has established a search committee to identify the new President and CEO and is committed to ensuring a smooth leadership transition. The Board has engaged Kittleman & Associates, a national executive recruiting firm, to work with the committee in the search for APHSA's new President and CEO and support the transition process. The formal launch

of the search will be announced in the coming weeks. Wareing Evans will continue to serve as President and CEO until a successor is hired.

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About APHSA

The American Public Human Services Association (APHSA) supports leaders from state, county, and city human services agencies to advance the well-being of individuals, families, and communities nationwide. As a bipartisan membership association, APHSA works with its members to generate pragmatic solutions grounded in lived experience with a lens for equity and belonging. It connects its members to national policymakers and human-serving organizations across a wide network in the human services sector, as well as partners in education, housing, employment, and more. APHSA also helps members build more capacity for their teams through access to its professional education and development conferences, technical expertise, publications, and its Organizational Effectiveness practice. For more information about APHSA, visit www.aphsa.org.

