



Our Mission

American Public Human Services Association advances the well-being of all people by *influencing* modern approaches to sound policy, *building* the capacity of public agencies to enable healthy families and communities, and *connecting* leaders to accelerate learning and generate practical solutions together.

... Because we build well-being from the ground up.

Thriving Communities Built on Human Potential



Center for Child and Family Well-Being (CCFWB)

Our Focus:

Thriving Communities Built on Human Potential

The Center for Child and Family Well-being serves and connects our members and partners who share responsibility for healthy child development, preserving and supporting families, and empowering communities.

We Aim to:

Reconfigure the structure of the service delivery system to better promote the social and emotional well-being of children and families.

Create healthier environments for all through social engagement and community supports that build health and wellness.

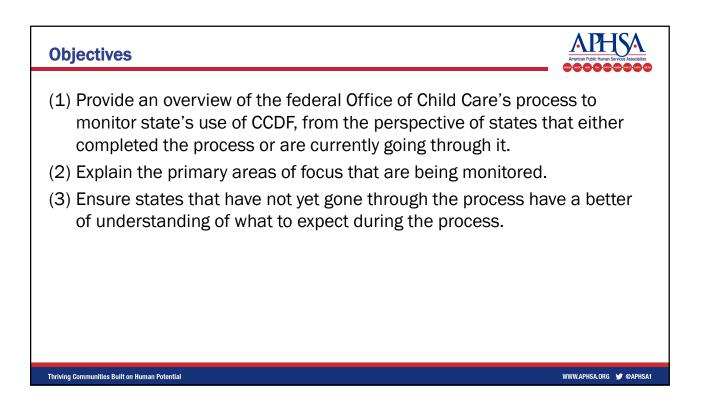
Build a national peer network to advance policy and practice solutions across sectors aimed at enhancing family functioning and sustained outcomes.





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Content Areas Being Monitored Areas Monitored for Compliance During the first 3-year monitoring cycle (Federal Fiscal Years 2019-2021), States will be monitored for compliance within 11 topic areas. Within each topic, there are specific CCDF regulations for which the States will be required to demonstrate compliance. The topics are: 1. Disaster Preparedness, Response, and Recovery Consumer Education: Dissemination of Information to Parents, Providers, and General Public 2. (Monitoring Reports and Annual Aggregate Data) 3. Twelve-Month Eligibility 4. Child:Staff Ratios and Group Sizes Health and Safety Requirements for Providers (11 health and safety topics) 5. 6. Pre-Service/Orientation and Ongoing Training for Providers Inspections for CCDF Licensed Providers 7. 8. Inspections for License-Exempt CCDF Providers 9. **Ratios for Licensing Inspectors** 10. Child Abuse and Neglect Reporting 11. Program Integrity and Accountability Thriving Communities Built on Human Potential WWW.APHSA.ORG 🈏 @APHSA1

Overview of the Monitoring Process

4 Primary Phases of Monitoring

Phase 1: Document Gathering

Phase 2: Development of Onsite Monitoring Visit

Phase 3: Onsite Monitoring Visit

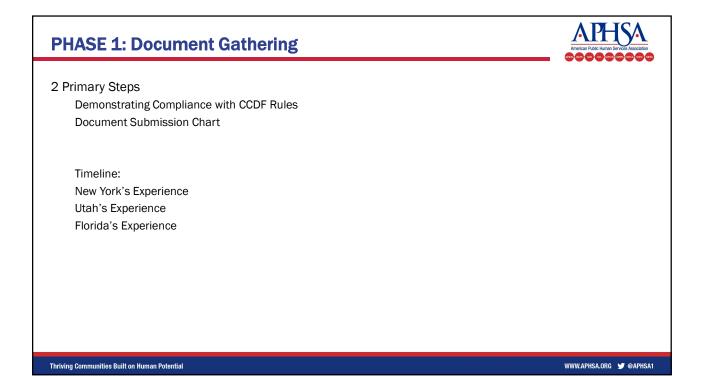
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Phase 4: Post-Onsite Monitoring Visit

Phase 5: Report from OCC to the State

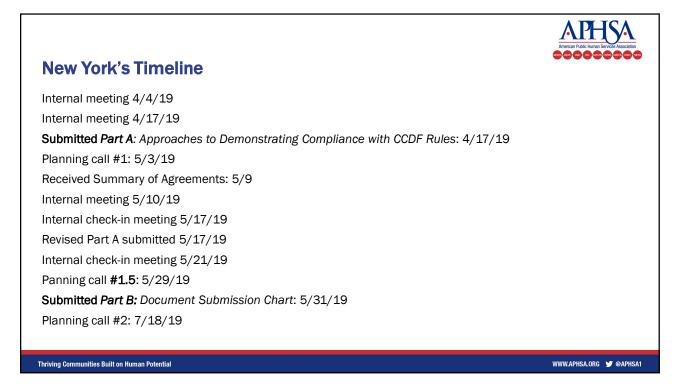


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New York's Strategy Shared location on lead agencys' IT network was created Section-by-section review of each topic area Gather documentation Follow-up meetings Internal review of both Part A and Part B	1-24-19 Webinar 9-13-18 Webinar Onsite Post-visit Post-visit Topic 1 - Disaster Preparedness, Response, and Recovery Topic 2 - Consumer Education Topic 2 - Consumer Education Topic 3 - Twelve-Month Eligibility Topic 4 - Child Staff Ratios and Group Sizes Topic 5 - Health & Safety Requirements for Providers - 11 Health and Safety Topics Topic 6 - Pre-Service Orientation and Ongoing Training for Providers Topic 7 - Inspections for CCDF Licensed Providers Topic 8 - Inspections for Licensing Inspectors Topic 9 - Ratios for Licensing Inspectors Topic 1 - Child Abuse and Neglect Reporting	
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CCDF Rule	Demonstrating (Approach To Compliance With juirement
(Column A) Topic 2: Consumer Education: Dissemination of Information to Parents (Monitoring Reports and Annual Aggregate Data)	(Column B) , Providers, and g	(Column C) General Public
 28.33(a)(4): Consumer Ed Posting Monitoring & Inspection Reports The Lead Agency shall certify that it will collect and disseminate to parents of eligible children, the general value, and providers (through a consumer-friendly and easily accessible website) results of monitoring and inspection reports for all eligible and licensed child care providers (other than an individual who is elated to all children for whom child care services are provided), including: those required at § 98.42 and those due to major substantiated complaints about failure to comply with provisions at § 98.41 and Lead Agency child care policies. Lead Agencies shall post in a timely manner full monitoring and inspection reports, either in plain language or with a plain language summary, for parents and child care providers to understand, and shall establish a process for correcting inaccuracies in the reports. Such results shall include: Information on the date of such inspection; Information on corrective action taken by the State and child care provider, where applicable; A minimum of 3 years of results where available. 	Pre-Visit Information Lead Agency website https://ocfs.ny.gov/ main/childcare/defa ult.asp Compliance history posting document 413.3(g)(3)(ii) 413.3(g)(3)(iii) 413.3(g)(3)(iii) SSL 390-i	Onsite Staff interview/system demonstrations of OCFS website and Child Care Facility System (CCFS) as needed

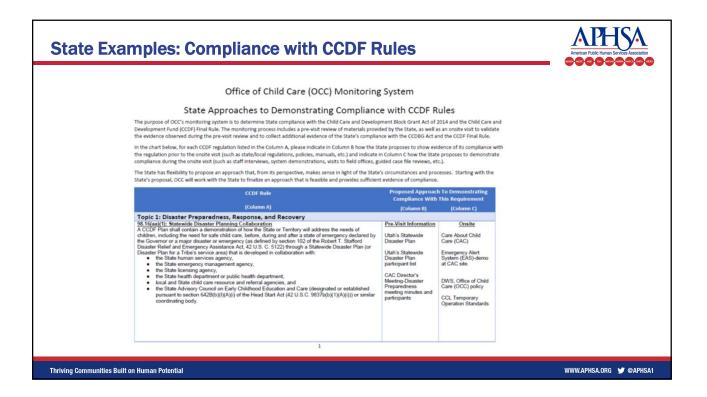
Topic 9: Ratios for Licensing Inspectors 98.42(b)(3): Ratios for Licensing Inspectors The Lead Agency shall ensure the ratio of licensing inspectors to such child care providers and facilities is maintained at a level sufficient to enable the State or Territory to conduct effective inspections on a timely basis in accordance with the applicable Federal, State, Territory, Tribal, and local law. Topic 10: Child Abuse and Neglect Reporting 98.41(e): Provider Compliance with Child Abuse Reporting Requirements The Lead Agency shall certify that caregivers, teachers, and directors of child care providers within the State will comply with the State's or Territory's child abuse reporting requirements as required by section 106(b)(2)(B)(0) for Child Abuse and Prevention and Treatment Act (42 U.S.C. 5106a(b)(2)(B)(0)) or other child abuse reporting and Tereatment Act (42 U.S.C. 5106a(b)(2)(B)(0)) or other child abuse reporting procedures and laws in the service area.	NYS Social Services Law NYS Code of Rules and Regulations: 414.10 416.10 417.10 418.1.10	Onsite Staff interviews Staff interviews Onsite Staff interviews Staff interviews	
26	414.10 416.10 417.10		
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Part B: N	ew York Docume	nt Submission Chart		NEED MODE BY PORTE AN
CCDF Rule	Document to Review	File Name or URL	Page/Section	Date Sent
Topic 2 - Consumer E Reports and Annual A		ation to Parents, Providers, and <u>General Public</u> (fo	cusing on the posting o	f Monitoring
98.33(a)(4): Consumer Ed Posting Monitoring & Inspection Reports	Lead Agency website: Search for Child Care feature on the Office of Children and Family Services (OCFS) Division of Child Care website	https://ocfs.nv.gov/main/childcare/default.asp https://ocfs.nv.gov/main/childcare/ccfs_template.asp	Complete the applicable fields to search for programs. When the list of programs is shown, click on the to icon for additional information,	5/31/19
	Sample Compliance History Posting Document: Program Name: Christ the King Childcare Center	Sample Compliance History Doc CTKCC.pdf	including inspection history, on that program. Entire document	5/31/19
	New York State Code of Rules and Regulations 413.3(g)(3)(i), (ii) and (iii)	https://ocfs.nv.gov/main/childcare/regs/413- Definitions.docx	Page 14	5/31/19
	Statute SSL 390-i	http://www.ocfs.state.ny.us/main/childcare/390%20Social %20Services%20Law.doc	Page 7	5/31/19
98.33(a)(5): Consumer Ed. –	New York State Code of Rules and Regulations 414.15(b)[14)	https://ocfs.nv.gov/main/childcare/regs/414-SACC.docx	Page 53	5/31/19
Annual Aggregate Data	New York State Code of Rules and Regulations 416.15(b)(14)	https://ocfs.ny.gov/main/childcare/regs/416-GFDC.pdf	Page 51	5/31/19
	New York State Code of Rules and Regulations 417.15(b)(14)	https://ocfs.nv.gov/main/childcare/regs/417-FDC.docx	Page 51	5/31/19

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CCDF Rule	Document to Review	File Name or URL	Page/Section	Date Sent	
Topic 9 - Ratios for Li	icensing Inspectors				
98.42(b)(3):	Quarterly monitoring inspection	2018 Inspections Jan-Dec_2018 Topic 9.pdf	Entire document	5/31/19	
Ratios for Licensing	target: Approx. 57,000 conducted annually				
Inspectors	Regional Office Caseload Analysis	Regional Office Caseload Analysis_OCC-Final.pptx	Entire document	5/31/19	
Topic 10 - Child Abus	se and Neglect Reporting				
98.41(e):	NYS Codes of Rules and Regulations 414.10	https://ocfs.nv.gov/main/childcare/regs/414-SACC.docx	Pages 21-24	5/31/19	
Provider Compliance with Child Abuse	414.10 NYS Codes of Rules and Regulations 416.10	https://ocfs.ny.gov/main/childcare/regs/416-GFDC.pdf	Page 21	5/31/19	
Reporting Requirements	NYS Codes of Rules and Regulations 417.10	https://ocfs.ny.gov/main/childcare/regs/417-FDC.docx	Page 21	5/31/19	
	NYS Codes of Rules and Regulations 418-1.10	https://ocfs.nv.gov/main/childcare/regs/418-1-DCC.docx	Pages 27-30	5/31/19	
	NYS Codes of Rules and Regulations 418-2.10	https://ocfs.ny.gov/main/childcare/regs/418-2-SDCC.docx	Page 21	5/31/19	
	NYS Social Services Law 413	https://www.nysenate.gov/legislation/laws/SOS/413	Entire section	5/31/19	
	NYS Social Services Law 422	https://www.nysenate.gov/legislation/laws/SOS/422	Entire section	5/31/19	

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 Topic 3: Twelve-Month Eligibility Big2.11(a)(1): 12. Month Eligibility. Big2.21(a)(1): 12. M	Pre-Visit Information DWS Eligibility Policy Manual DWS Admin Rules Customer education	Onsite Guided case reviews Discussions with state subsidy staff and eligibility workers Staff training materials Eligibility Procedures	
 98.21(a)(2): Continued Assistance/Job Search Lead Agencies have the option, but are not required, to discontinue assistance due to a parent's loss of work or cessation of attendance at a job training or educational program that does not constitute a temporary change in accordance with 99.21(a)(1)(a). However, if the Lead Agency exercises this option, (i) it must continue assistance at leads at the same level for a period of not less than three months after each such loss or cessation in order for the parent to engage in job search and resume stendance at a job training or educational activity. (ii) At the end of the minimum three-month period of continued assistance, if the parent is engaged in a qualifying work, education, or training activity, with income below 85% of SMI, assistance cannot be terminated and the child must continue receiving assistance until the next scheduled re- determination, or at Lead Agency option, for an additional minimum 12-month eligibility period. (iii) If a Lead Agency chooses to initially qualify a family for CCDF assistance based a partn's status of seeking employment or engaging in job search, the Lead Agency has the option to end assistance should continue if the parent has still not found employment, atthough assistance should continue. 	Pre-Visit Information DWS Eligibility Policy Manual DWS Admin Rules Customer education	Onsite Guided case reviews Discussions with state subsidy staff and eligibility workers Staff training materials Eligibility Procedures	

ite Example	es: Document S	ubmission Chart		American Public Human Services Asso
Offi	ce of Child Care	(OCC) Monitoring Syste	m	
	Document	Submission Chart		
Development Bloc monitoring proces visit to validate th the State's compli In the chart below provided for pre-v	ck Grant Act of 2014 and the i so includes a pre-visit review of e evidence observed during t ance with the CCDBG Act and or, for each CCDF regulation lis isit review, its file name or U	letermine State compliance with the Child Child Care and Development Fund (CCDF) F of materials provided by the State, as well i he pre-visit review and to collect additional i the CCDF Final Rule. ted, please provide the title of the docume RL, the page or section that addresses the eving submitted to OCC. One document ma	inal Rule. The as an onsite I evidence of specific	
CCDF Rule	Document to Review	File Name or URL	Page/Section	Date Sent
Topic 1 - Disast	er Preparedness, Respons	e, and Recovery		
98.16(aa)(1): Statewide	Utah's Statewide Disaster Plan	https://iobs.utah.gov/occ/occdisaster.pdf	Pages 8-10	
Disaster	Utah's Statewide Disaster Plan participant list	Utah Emergency Preparedness Plan Committee	Email attachment	1/3/19
Collaboration	CAC Director's Meeting- Disaster Preparedness meeting minutes and participants	CAC Meeting minutes and participants	Email attachment	1/3/19
98.16(aa)(2):	CCL website	https://childcarelicensing.utah.gov/Emerge		
Statewide Disaster Plan Components	Health and Safety Plan	https://childcarelicensing.utah.gov/forms/ All/Health%20and%20Safety%20Plan.pdf	Pages 8-12	
	Utah - Child Care Licensing (CCL) Program Temporary Operation Standards	https://childcarelicensing.utah.gov/forms/ All/child%20Care%20Licensing%20Program %20_ %20Temporary%20Operation%20Standard %.pdf		
		https://jobs.utah.gov/occ/occdisaster.pdf	Pages 5-8, 10-11	
	Utah's Statewide Disaster Plan			

Topic 3 – Twelv	e-Month Eligibility			
98.21(a)(1): 12-Month Eligibility	DWS Eligibility Policy 730: Eligibility Period	https://jobs.utah.gov/Infosource/eligibility manual/700 Eligibility Process and Case Maintenance/730 Eligibility Period.htm	Section 730	
Determination & Re- determination	DWS Eligibility Policy 210- 10: Changes During 12 Month Certification Period	https://jobs.utah.gov/Infosource/eligibility manual/200 Program Eligibility Requirem ents/210- 10 Changes During 12 Month Certificati on Period.htm	Section 210-10	
	DWS Eligibility Policy 216: Utah Residency	https://iobs.utah.gov/infosource/eligibility manual/200 Program Eligibility Requirem ents/216 Utah Residency.htm	Section 216	
	DWS Administrative Rules- children turning age 13 during the eligibility period remain eligible	https://rules.utah.gov/publicat/code/r986/ r986-700.htm#T2	Section 700-703, 6(a)(iv)	
	Customer education	https://jobs.utah.gov/customereducation/s ervices/childcare/employmentsupport.htm 1	Eligibility Requirements	

PHASE 2: Development of Onsite Monitoring Visit

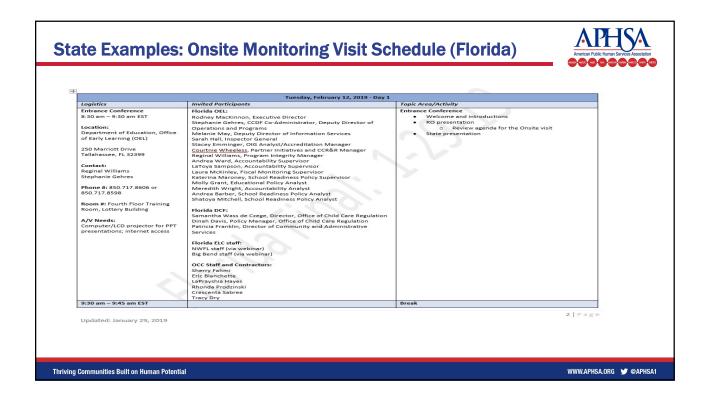
Timeline: Florida's Experience New York's Experience Utah's Experience

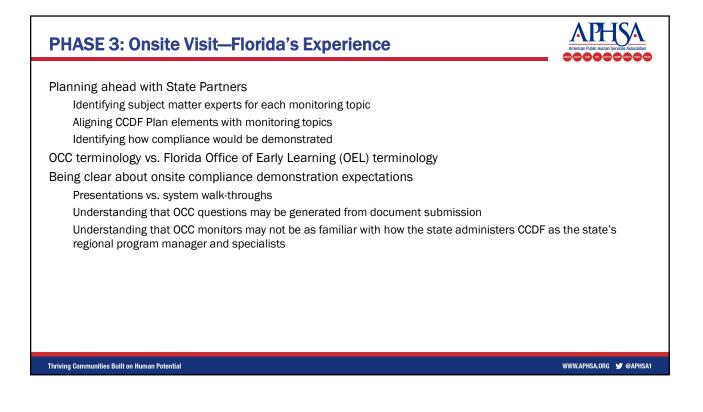
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	Tuesday, April 9, 2019 - D		
Logistics	Invited Participants	Topic Area/Activity	
	Utah Department of Health (DOH) Child Care Licensing (CCL): Joel Hoffman, Bureau of Licensing and Carefification Director Simon Bolivar, Child Care Licensing Administrator Donna Thomas, CCL License Exempt Program Manager Jessica Strout, CCL North Region Manager Office of Child Care (OCC) Staff and Contractors: Karen Knoil-Moran, Regional Program Specialist Rhonda Prodinski, Monitoring Lialscon, Contractor Crescenta Sabree, Monitoring Lialscon, Contractor Stefan Bishon, Monitoring Specialist, Contractor		
9:30 am - 9:45 am MT	steran barrap, montoring specialist, contractor	Break	
Data Collection Session 9:45 am - 11:00 am MT Location: Utah Department of Workforce Services (DWS) Employment Center 720 South 200 East Salt Lake City, UT 84111 Room #: 100 A/V Needs: Computer/LCD projector	Utah DWS: Tracy Gruber, OCC, Director Kathy Link, OCC, Assistant Director Kathy Link, OCC, Assistant Director Ann Stochham Mejla, OCC, Subsidy Program Manager Utah CCL: Simon Bolivar, Child Care, Licensing Administrator Donna Thomas, CCL License Exempt Program Manager Jessica Strout, CCL North Region Manager OCC Staff and Contractors: Karen Knoll-Moonn, Regional Program Manager Ashanté Butcher, Child Care Program Specialist Rhonda Prodinski, Monitoring Lialson, Contractor Crescenta Sabree, Monitoring Lialson, Contractor Stefan Bishon, Monitoring Specialist, Contractor	Topic 2: Consumer Education Dialogue on State compliance with CCDBG Final Rule 98.33(a)(4); Consumer Ed. – Posting Monitoring & 98.33(a)(5); Consumer Ed. – Annual Agregate Data Demonstration and discussion of CCL Website, CCL Provider Portal and CCL Database Topic 7: Annual Inspections for CCDF Licensed Providers Dialogue on State compliance with CCDBG Final Rule 98.42(b)(2)(0); Inspection of Licensed Providers Dialogue on State compliance with CCDBG Final Rule 0 98.42(b)(2)(ii); Inspection of Licensed-Exempt Providers Dialogue on State compliance with CCDBG Final Rule 0 98.42(b)(2)(ii); Inspection of Licensed-Exempt Providers 	
11:00 am - 11:15 am MT		Break	
Data Collection Session 11:15 am - 12:00 pm MT Location: Utah Department of Workforce Services (DWS) Employment Center	Utah DWS: Tracy Gruber, OCC, Director Kathy Link, OCC, Asistant Director Ann Stockham Meija, OCC, Subsidy Program Manager Utah CCL: Simon Bollvar, Child Care Licensing Administrator	Topic 5: Health and Safety Dialogue on State compliance with CCDBG Final Rule o 96.41(a)(1): Health & Safety Requirements for Providers Guided Case Reviews document interpretation Manual	





PHASE 3: Onsite Visit—Utah's Experience

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Preparation with the Document Gathering is KEY! Do not do more work than necessary Ensure all the partners are prepared and use consistent messaging Be Flexible—they do make adjustments to the schedule Day 1 is the Overview of all of the Topics Day 2 & 3 provides greater detail like case reviews, monitoring visits, etc with Licensors, Eligibility Staff, etc—Prepare Them!

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PHASE 4: Post-Visit Period Prepare for Post-Visit Call and providing additional documents Avoiding Post-Visit Call really depends on how thorough document gathering goes before the visit and the number of questions that are raised during the onsite visit Supposed to receive a report of findings and then period for response Supposed to receive a report of findings and then period for response

Contacts	American Public Human Services Association
Florida Contacts Reginal Williams, <u>Reginal.Williams@oel.myflorida.com</u> Stephanie Gehres, <u>Stephanie.Gehres@oel.myflorida.com</u> Molly Grant, <u>Molly.Grant@oel.myflorida.com</u> Samantha Wass de Czege, <u>Samantha.WassdeCzege@myflfamilies.com</u> New York Contacts Janice Molnar, <u>Janice.Molnar@ocfs.ny.gov</u> Tonia Weidner, <u>Antonia.Weidner@ocfs.ny.gov</u> Utah Contacts Tracy Gruber, <u>tgruber@Utah.gov</u>	
Ann Stockham Mejia, <u>astockham@Utah.gov</u> Thriving Communities Built on Human Potential	WWW.APHSA.ORG 🍠 @APHSA1