



SNAP E&T Basics

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October 19, 2021



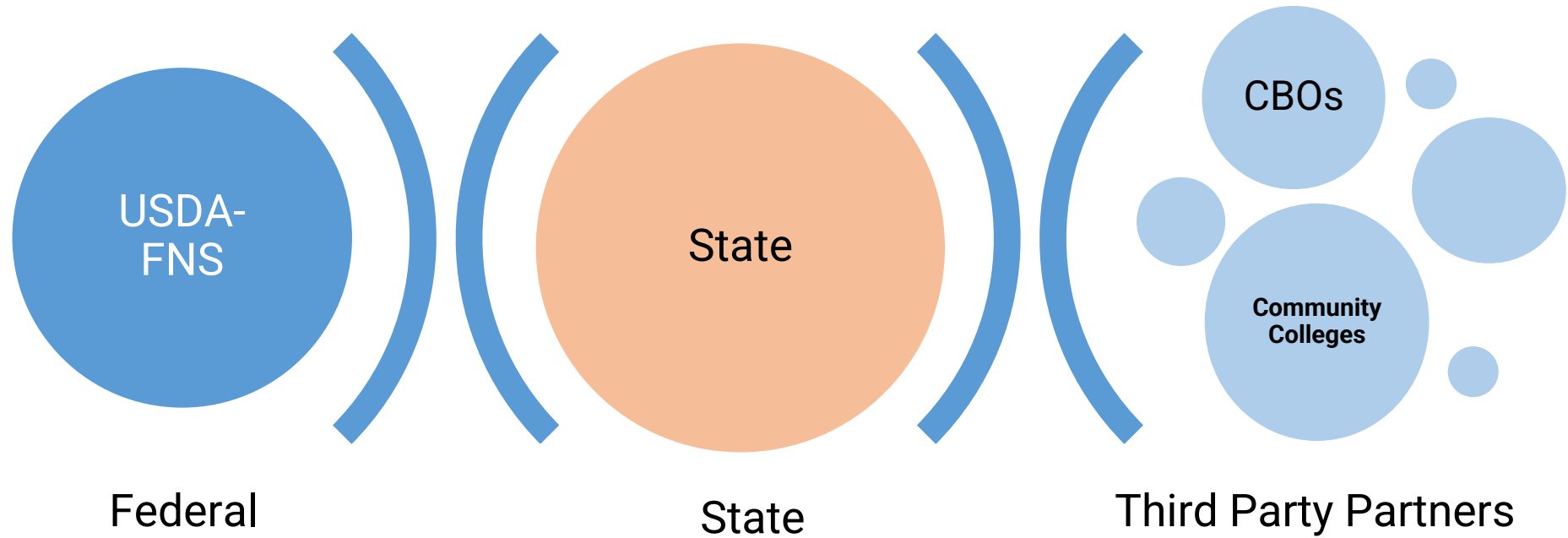
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SNAP E&T Overview

- All States are required to operate SNAP E&T programs and must submit an annual SNAP E&T Plan
- USDA provides ~\$350 million annually to States to operate SNAP Employment and Training programs
- In FY 2018, SNAP E&T served just under 458,000 participants
- States have considerable flexibility in designing E&T programs that meet the needs of participants and employers



SNAP E&T 50/50 Program



SNAP E&T State Plan

What's in the State Plan?

- Vision
- Planned growth
- Role of third-party partners
- Coordination and consultation with workforce development system
- Components offered

Planning Cycle & Timeline

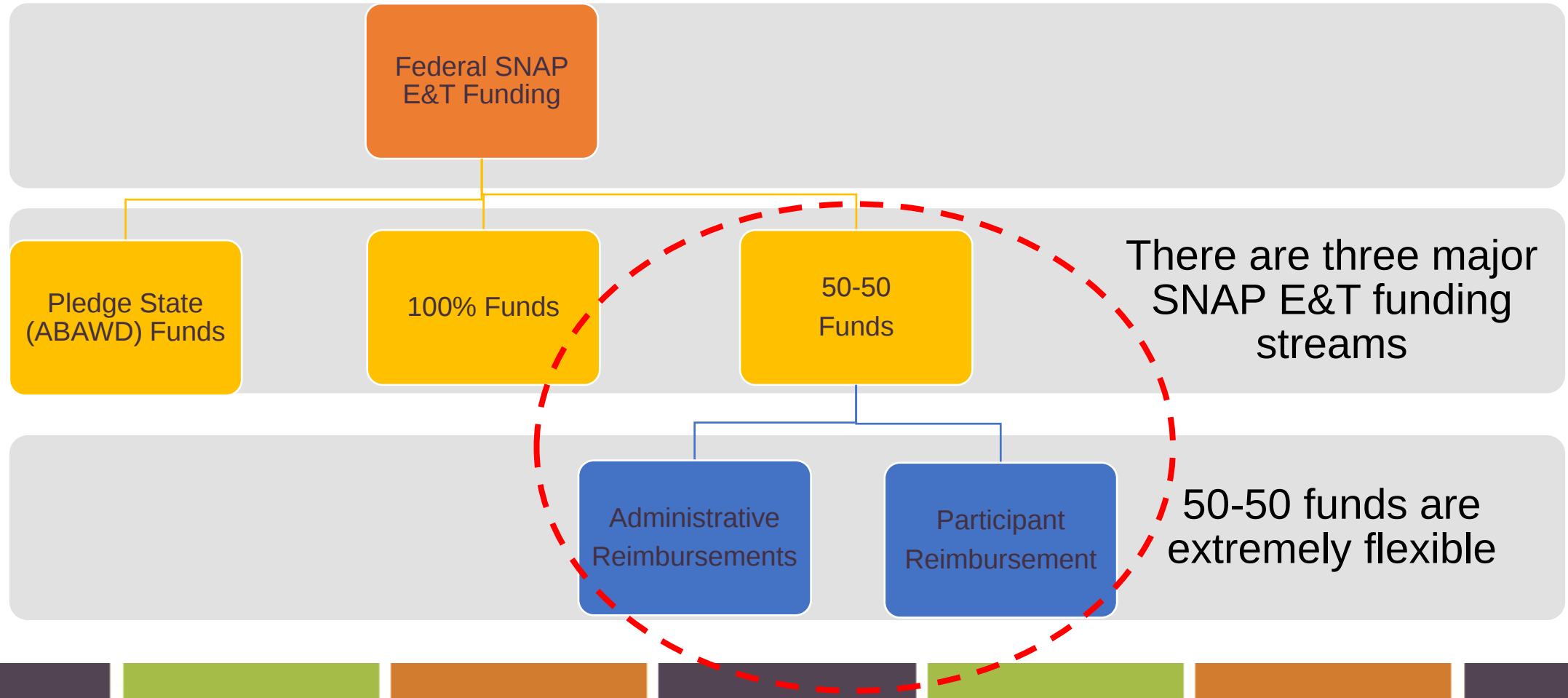
- Federal Fiscal year **Oct-Sep**
- Typical partner submission to State due in **June**
- State submission to FNS due **Aug 15**

Considerations for Partners

- State Plan amendments – when are they needed?
- Can't commit funds until plan is approved
- Consider State contracting process/timing



SNAP E&T Funding



100% Funds

Expenses Covered

- Staffing and overall planning & operations
- Direct program expenses such as case management, tuition & fees, and job development

Characteristics

- Capped amount based on formula
- Can't cover participant reimbursements such as transportation & child care



50-50 Reimbursement Funds

Expenses Covered

- Staffing and overall planning and operations
- Direct program expenses such as case management, tuition and fees, job development
- Supportive services (SNAP E&T Participant Reimbursements) such as childcare and transportation

Characteristics

- Requires up-front investment of non-federal funds
- Provider invoices for costs covered by non-federal dollars
- No federal cap - reimbursement is relative to non-federal investment
- Reimbursement funds lose federal status as they come back to provider and can be used to expand or enhance the program and can draw down further reimbursement



Third-Party Reimbursement

1. State E&T Plan is approved, federal funds authorized

2. State agency draws down funding

3. State agency billed by provider

4. State agency issues payment to Third Party Partner



Third Party Partnerships

- Contracted with the SNAP agency
- Also referred to as third-party reimbursement program or 50/50 partnership
- E&T services are provided by third parties, such as colleges
- Colleges can be reimbursed up to 50% through Federal funding on services funded through their own non-federal revenue



SNAP E&T Components (Services)

- ▶ Supervised Job Search
- ▶ Job Search Training
- ▶ Workfare
- ▶ Work Experience
- ▶ Education
- ▶ Self-Employment Training
- ▶ Job Retention

Integrated Case Management



Who is Eligible for SNAP E&T?

SNAP recipients who:



- SNAP and SNAP E&T do not have participation time limits
- States can operate mandatory or voluntary programs



Student SNAP Eligibility

Students who meet SNAP eligibility requirements can be eligible for SNAP if they are going to school through a SNAP E&T program.

Currently

- The Consolidated Appropriations Act 2021 expands SNAP eligibility to students who are eligible to participate in work study during the regular school year, without the requirement that they actually participate in work study.
- Also expands SNAP eligibility to students who receive an Expected Family Contribution of 0
 - Temporary COVID Exemptions in effect until 30 days after the designation of the nationwide COVID public health emergency ends.

<https://www.fns.usda.gov/snap/students>



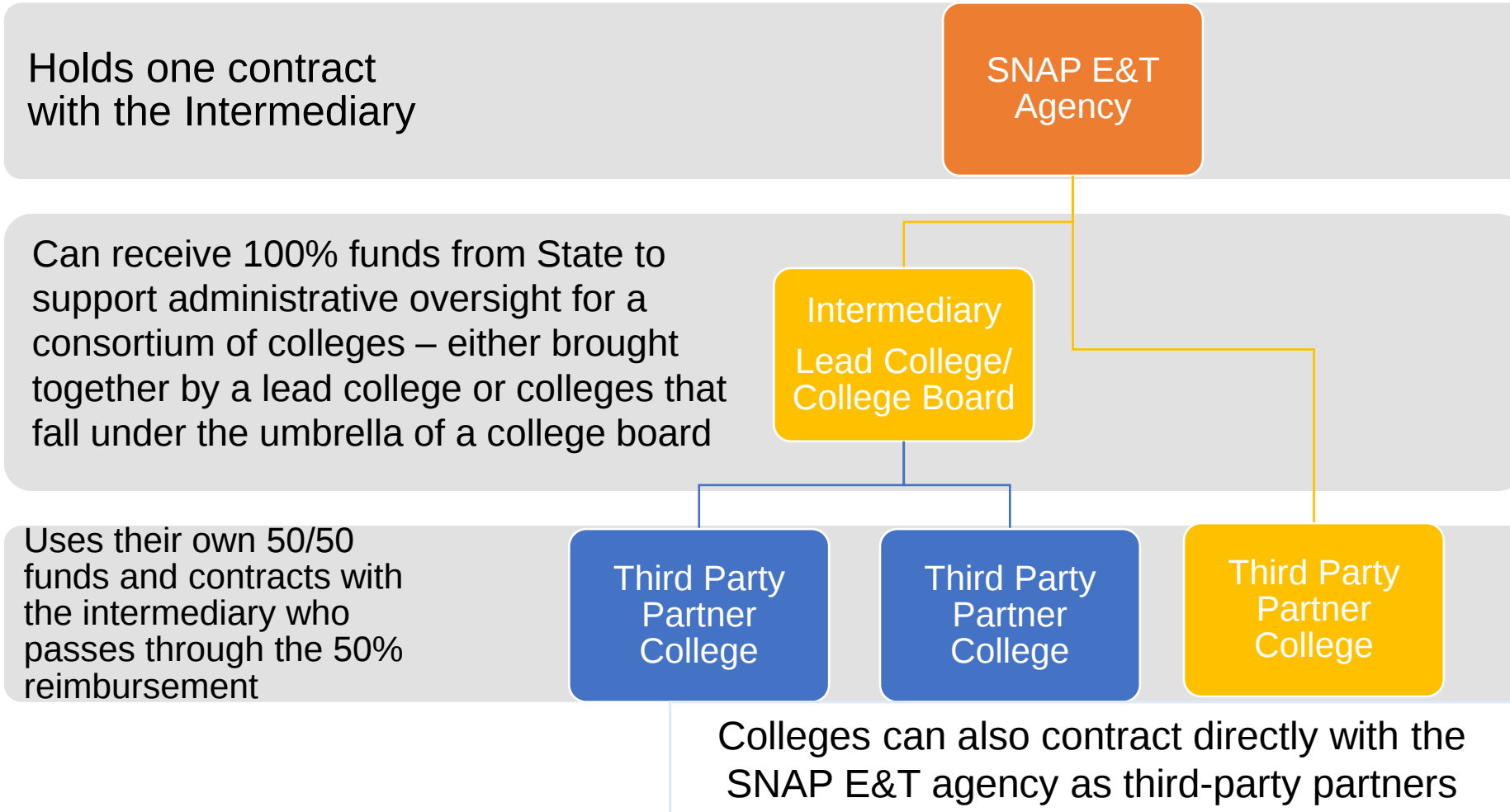
Community Colleges and SNAP E&T

Community Colleges offer:

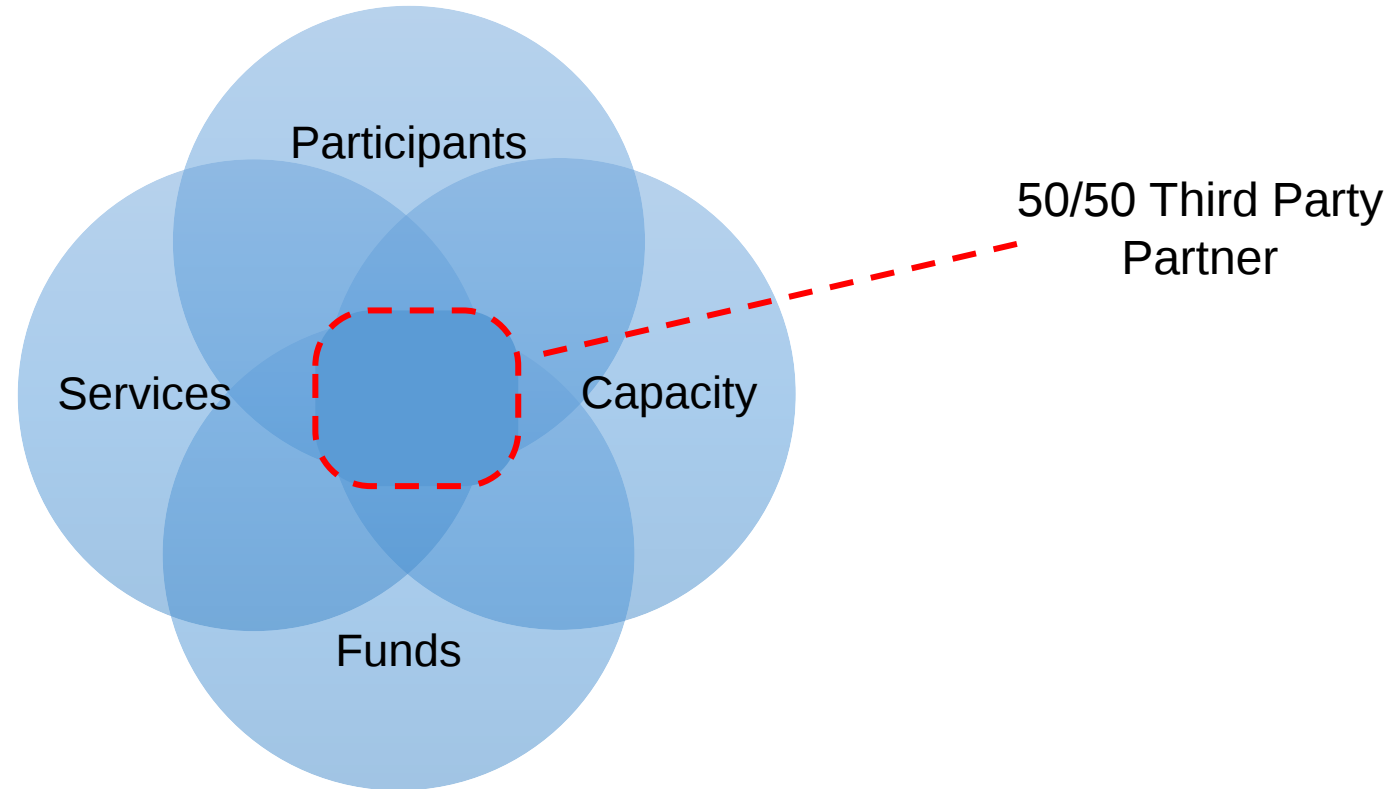
- Connections to the labor market
- Career Pathways opportunities
- Programs to bridge pre-college level students to college level training
- Apprenticeships or other integrated learning models



Roles For Colleges: Intermediary & Third-Party Partner



Partnership Elements



College SNAP E&T Services

	Education and Workforce Programs	Programs that lead to employment within a career pathway and/or offer an employer recognized credential. Examples include: • Adult Basic Education, High School 21+, English Language Acquisition • Integrated Basic Skills and Vocational Training; Industrial technology programs • Short-term job training programs in manufacturing, IT, culinary arts; healthcare
	Enhanced Student Advising and Case Management	• Assessment of skills, interests, educational level, employment history, barriers to employment and training • Employment plan identifying an education and employment goal, training and education plan and identified barriers to be addressed • Coordinating financial aid and SNAP E&T • Regular progress reporting, services coordination and communications • Maintaining the client file, confidentiality and release of information documents
	Supportive Services / Participant Reimbursements	Financial assistance provided to student to address obstacles in participation and employment such as: • Books, school supplies, program tools, testing/certification fees, uniforms and work clothes • Transportation and childcare, emergency assistance that is reasonable and necessary and directly tied to participation.



SNAP E&T Participants

SNAP E&T eligibility:

- SNAP eligible
- Not receiving TANF
- Able to Work

SNAP E&T can be an opportunity for students who:

- Have a starting point at Adult Basic Education
- Have negative past experience with education system
- Need additional support to complete training
 - Supportive services such as transportation and childcare
 - Enhanced Navigation or case management



Capacity



Administrative & Fiscal

- Documentation of supportive services
- Federal funds management
- Audits & monitoring
- Budgeting & invoicing

Data & Reporting

- Assessment & employment plans
- Case noting/ tracking progress
- Component Activity
- Outcomes



Non-Federal Funds

- State worker retraining dollars
- Low-income student support
- Tuition set-aside resources
- Other State training funds for target populations such as re-entry, homeless, non-custodial parents



SNAP E&T and PELL Grants

Guidelines:

- SNAP E&T can be used as a bridge to Pell
- SNAP E&T can't replace Pell when its available - no supplanting of federal funds
- SNAP E&T can be combined with Pell; covering additional supportive services offered to SNAP E&T students who are using Pell to cover tuition and other expenses



Resources



SNAP E&T Program Toolkit

<https://fns-prod.azureedge.net/sites/default/files/resource-files/SNAPemployment-training-toolkit-june-2021.pdf>

SNAP to Skills:

<https://snaptoskills.fns.usda.gov/>

